

*\*As of May 20, 2020, at 4:00pm ET\**

## **Canadian Manufacturing Workplace Guidance & Reopening Plans**

### **Federal Updates**

The Minister of Public Safety and Emergency Preparedness, Bill Blair, [released guidance](#) on what it considers to be essential services and functions.

Manufacturing is listed as one of Canada's 10 critical infrastructure sectors. The guidance is non-binding and advisory in nature, and should not be considered to be a federal directive or standard.

Here are the highlights relevant to AEM members:

- Workers from the upstream supply chain for essential services needed to support critical infrastructure
- Workers necessary for the manufacturing of inputs, materials and products needed for medical devices and drug supply chains, transportation, shipping, energy, communications, aerospace, shipbuilding, food and agriculture, chemical manufacturing, nuclear facilities, sanitation, water and wastewater treatment, banknotes, emergency services, and defense and security
- Workers who support the manufacture and distribution of forestry products, including, but not limited to timber, paper, and other wood products
- Workers necessary for manufacturing, maintenance, and servicing in the defense and aerospace sectors
- Aircraft and ship Maintenance, Repair and Overhaul (MRO), including refuelling as well as routine maintenance
- Primary metal producers (e.g. steel and aluminum)
- Workers in mining and forestry, including workers on abandoned mines
- Workers necessary for the manufacturing of materials and products needed for the oil and gas sector
- Businesses that ensure global continuity of supply of mining and mineral materials and products, and that support supply chains in Canada, including: mining operations (mines and quarries) and metallurgical operations (smelters, refiners, and recyclers); mineral exploration and development; mining supply and services that support supply chains in the mining industry including maintenance of operations, health, and safety

### **Provincial Updates**

#### **Alberta**

The province has released [Alberta's Relaunch Strategy](#), which outlines the steps it will take to remove public health restrictions.

The full list of the workplaces the province has designated as essential is available [here](#).

Of interest to AEM members:

- Industrial:

- Industries or services that extract, manufacture, process and distribute goods, products, equipment and materials, including businesses that manufacture inputs to other manufacturers (e.g. petrochemicals and precursors, fertilizers, component manufacturers, chemicals, etc. that feed the end-product manufacturer)
- Business and services that support security and the safe and reliable operations of high-risk sites and facilities
- Businesses and services that supply products to the mining and mineral production and distribution sector
- Businesses, facilities, and services that support and facilitate the two-way movement of essential goods within integrated North American and global supply chains
- Businesses that ensure global continuity of supply of forestry products (e.g. lumber, pulp, paper, wood fuel, etc.)
- Businesses that ensure global continuity of supply of aggregates to support critical infrastructure repairs and emergency response requirements (such as gravel, cement, concrete, and asphalt)

### **British Columbia**

The province has released [BC's Restart Plan](#), which outlines the steps it will take to remove public health restrictions.

The full list of the workplaces the province has designated as essential is available [here](#).

Of interest to AEM members:

- Manufacturing of goods necessary for the continued and immediate operation of other essential infrastructure and businesses
- Food processing, manufacturing, storage, and distribution of foods, feed products, and beverages
- Workers essential to maintain or repair equipment in food processing and distribution centres
- Farming supply, including:
  - Seed
  - Fertilizer
  - Pesticides
  - Farm machinery sales and maintenance
- Services to support and enable transportation, including highway, road, bridge maintenance and repair
- Employees who repair, maintain and overhaul vehicles, aircraft and parts, rail equipment, marine vessels, and the equipment and infrastructure that enables operations that encompass movement of cargo and passengers, as well as vehicle rentals and leasing
- Businesses that provide materials and services for the operation, maintenance and safety of transportation systems (road, transit, rail, air, and marine), including delivery of maintenance services such as clearing snow, response to collisions and completing needed repairs to transportation system
- Businesses that extract, manufacture, process and distribute goods, products, equipment and materials, including businesses that manufacture inputs to other manufacturers (e.g. primary

- metal/steel, blow molding, component manufacturers, chemicals, etc. that feed the end-product manufacturer)
- Businesses that ensure global continuity of supply of primary and value-added forestry/silviculture products, for example:
    - Lumber
    - Pulp
    - Paper
    - Wood fuel
    - Soft-pulp products, such as:
      - Protective masks
      - Gowns
      - Drapes
      - Screens and other hospital supplies
      - Household paper products
  - Businesses that ensure global continuity of supply of mining materials and products (e.g. metals such as copper, nickel, and gold) and that support supply chains, including:
    - Mining operations, production, and processing
    - Mineral exploration and development, including sand, gravel, and aggregates
  - Mining supply and services that support supply chains in the mining industry including maintenance of operations, health, and safety

## **Manitoba**

The province has released [Restoring Safe Services Together: Manitoba's Phased Approach](#), which outlines the steps it will take to remove public health restrictions.

The full list of the workplaces the province has designated as essential is available [here](#).

Of interest to AEM members:

- Supply chains
  - A business
    - that provides another business listed in this Schedule with goods or services necessary for the business to operate, including transportation and logistics management relating to those goods or services; or
    - that supports or facilitates the two-way movement of essential goods within integrated North American and global supply chains.
- Transportation
  - A business that provides transportation services to other businesses or individuals by road, rail, air or water, including a business that provides logistical support, distribution services or warehousing and storage, or truck stops.
  - A business that services or repairs vehicles, aircraft, watercraft, bicycles and includes car, truck and farm equipment dealerships and related facilities and auto supply stores and other similar retail businesses.
  - A business that provides goods and services for the operation, maintenance and safety of the road, rail, air and water transportation systems.

- A business that provides maintenance services such as clearing snow and completing necessary repairs to the transportation system.
- Manufacturing and production
  - A business that manufactures or processes goods or materials, including a component manufacturer or a business that produces inputs used by another manufacturer.
- Agriculture and food production
  - A business that supports the food supply chain, including assembly yards, livestock auctions, food distribution hubs, feed mills, farm equipment suppliers, feed suppliers, food terminals and warehouses, animal processing plants and grain elevators.
  - A business that supplies agricultural producers with necessary products or services, such as seed, fertilizers, herbicides, pesticides, agricultural equipment, custom application of herbicides and pesticides and the repair of agricultural equipment.
- Construction
  - A business engaged in construction work or services in the industrial, commercial, institutional and residential sectors, including demolition services and expanding, renovating, converting or repurposing existing spaces.
  - A business engaged in construction work or services that are required to ensure safe and reliable operations of provincial and municipal infrastructure.
  - A business engaged in construction work or services that supports environmental rehabilitation projects.
- Natural resources
  - A business that provides supplies or materials used in the natural resource sector.
  - A business that supports the health and safety of natural resource extraction or processing operations.
- Other businesses
  - A business that provides rental and leasing services, including renting or leasing automobiles and commercial and light industrial machinery and equipment.

### **New Brunswick**

The province has released [NB's recovery plan](#), which outlines the steps it will take to remove public health restrictions.

The current mandatory order for COVID-19 measures can be found [here](#).

### **Newfoundland and Labrador**

The province has released [NLife with COVID-19](#), which outlines the steps it will take to remove public health restrictions.

The province has also released [a set of FAQs for businesses](#).

Public health orders for the province can be found [here](#). The province has not listed essential workplaces; however, it has not restricted the operation of manufacturing businesses.

### **Nova Scotia**

The most up to date information on restrictions to businesses in the province can be found [here](#).

Of interest to AEM members:

- Exemptions to limiting non-essential gatherings to no more than 5 people include businesses and organizations not required to close.
- Employers exempt from the 5-person rule include businesses that can maintain social distancing (like grocery stores, pharmacies, gas stations, convenience stores, construction sites, financial institutions, and agri-food and fish plants, and registered farms defined by the Farm Registration Act).
- Any workplace, business or organization that isn't deemed essential (or not already required to be closed) can remain open as long as a 2 metre (6 foot) distance can be maintained.

### **Ontario**

The province has released [Reopening Ontario after COVID-19](#), which outlines the steps it will take to remove public health restrictions.

The province has also released [specific resources for the manufacturing sector](#).

The full list of essential workplaces is available [here](#).

Of concern to AEM members:

- Supply chains
  - Businesses that supply other essential businesses or essential services within Ontario, or that supply businesses or services that have been declared essential in a jurisdiction outside of Ontario, with the support, products, supplies, systems, or services, including processing, packaging, warehousing, distribution, delivery, and maintenance necessary to operate.
- Manufacturing
  - Businesses that extract, manufacture, process and distribute goods, products, equipment, and materials, including businesses that manufacture inputs to other manufacturers, (e.g. primary metal/steel, blow molding, component manufacturers, chemicals, etc. that feed the end-product manufacturer), regardless of whether those other manufacturers are inside or outside of Ontario, together with businesses that support and facilitate the movement of goods within integrated North American and global supply chains.
- Agriculture and food production
  - Businesses that produce food and beverages, and agricultural products including plants, including by farming, harvesting, aquaculture, hunting and fishing.
  - Businesses that process, manufacture or distribute food, beverages, crops, agricultural products, animal products, and by-products.
  - Businesses that support the food or agricultural products supply chains and the health and safety of food, animals, and plants.
- Resources and energy
  - Businesses that provide and ensure the domestic and global continuity of supply of resources, including mining, forestry, aggregates, petroleum, petroleum by-products, and chemicals.

- Electricity generation, transmission, distribution, and storage, and natural gas distribution, transmission, and storage.

### **Prince Edward Island**

The province has released [Renew PEI Together](#), which outlines the steps it will take to remove public health restrictions.

The full list of essential and non-essential services can be found [here](#).

Of interest to AEM members:

- Supply chain, including:
  - Agriculture, aquaculture and fisheries services
  - Feed mills
  - Food distribution and storage centres
  - Food manufacturers
  - Industrial manufacturers

### **Quebec**

The province has released [Relancer l'économie sans relancer la pandémie](#), which outlines the steps it will take to remove public health restrictions.

The full list of essential services can be found [here](#).

Quebec has also [announced](#) the reopening of construction sites and manufacturing businesses across the province.

Of interest to AEM members:

- As of May 11, all construction sites are returning to activity, including residential, institutional, commercial, industrial along with civil engineering, public transit, and roads and highways.
- Beyond the construction industry, manufacturing companies across Quebec can also resume operations, provided that no more than 50 workers are present, plus half of the remainder per shift. Such companies will be authorized to resume operations without restriction starting May 25.

### **Saskatchewan**

The province has released [Re-Open Saskatchewan Plan](#), which outlines the steps it will take to remove public health restrictions.

The full list of essential workplaces is available [here](#).

Of interest to AEM members:

- Production, Processing and Manufacturing and the Supporting Supply Chains
  - Services include:
    - Production, processing, and supply chains of the mining sector

- Production, processing, and supply chains of the forestry sector
  - Production, processing, and supply chains of the energy and oil and gas sectors
  - Production, processing, and supply chains of the agriculture sector, including animal care
  - Production, processing, and supply chains of the manufacturing sector
  - Businesses, facilities, and services that support and carry-out the two-way movement of essential goods within integrated North American and Global supply chains
- Transportation and Logistics
  - Services include:
  - Road construction and maintenance
  - Service stations and mechanical repair of motor vehicles, trucks and specialized equipment for industries
  - Businesses engaged in or supporting the operation, maintenance and repair of critical infrastructure (i.e. railways, dams, bridges, highways, erosion control structures, etc.)
- Construction Including Maintenance and Repair
  - Services include:
  - Construction firms
  - Services performed by trades people, residential and commercial installation services and landscaping services
  - Rental equipment
  - Building maintenance, repair and housekeeping