State Activities
AEM is monitoring activities taken by governors as they continue to issue closure orders and other guidance, and we are in close contact with their staff to make the case that our industry should be deemed “essential.” Since our previous update to this document on June 24, Texas and Florida announced the closure of certain businesses. Delaware, Idaho, and North Carolina announced an extension to their current reopening phases.

Map as of June 26, 2020

With state governments are announcing strategies for re-opening their economies, we are providing a U.S. map that when state shelter-in-place orders and stay-at-home advisories are set expire.
Alabama
On May 21, Alabama Governor Kay Ivy issued a revised “Safer at Home” order, continuing the recommendation that residents stay home. On May 8, Alabama Governor Kate Ivy extended the Safer at Home order until May 21. On April 28, Alabama Governor Kay Ivy issued a “Safer at Home” executive order, effective April 30. The new order recommends all residents stay at home, and allows most businesses, except entertainment and close-contact businesses, to operate. All retail businesses can open with up to 50% of their occupancy rate. The Governor’s office published a info sheet on the revised Safer at Home order.

Alaska
On May 22, Alaska Governor Mike Dunleavy issued a revised Health Mandate (018), allowing intrastate travel and suspending any self-quarantine requirements for interstate travel for essential workers. The Governor defines essential businesses, as outlined in CISA’s guidance, and other businesses listed on the states “Essential Services and Critical Workforce Infrastructure Order.”

Previously, Alaska Governor Mike Dunleavy issued two health mandates, requiring residents to stay at home, however those orders expired April 24.

Arizona
On June 17, Arizona Governor Doug Ducey announced new COVID-19 mitigation measures to combat a recent increase in COVID-19 cases in the state. The Governor issued an order allowing local governments to require residents to wear masks, and announced new requirements for businesses. This includes requiring businesses to provide employees with face coverings, increased cleaning of the business, and increased usage of physical distancing.
On May 12, Arizona Governor Doug Ducey issued an Executive Order instituting a “Stay Healthy, Return Smarter, Return Stronger” reopening plan. The order lifts the stay at home requirement, however encourages residents to follow social distancing requirements as much as possible. The order requires businesses to develop policies to prevent the spread of COVID-19, such as intensifying cleaning practices, providing PPE to workers, and staggering workers. The order prohibits any local town, city, or county government from issuing a stricter order.

Arkansas
On May 5, Arkansas Governor Asa Hutchinson issued an Executive Order stating that businesses should enact COVID-19 safety protocols. The Arkansas Secretary of Health issued a directive outlining protocols for businesses to adopt, such as limiting the number of people in a facility, temperature screenings, etc. The order requires businesses to provide hand sanitizer near the entrance of a facility and to publicly post certain signs.

California
On June 18, California Governor Gavin Newsom announced a requirement for all residents to wear masks in public, at work, and in situations where 6 feet social distancing cannot be maintained.
On May 17, California Governor Gavin Newsom announced certain counties have begun the transition towards Phase 2 of the Resilience Roadmap, and the Department of Public Health published & updated the list.

On May 4, California Governor Gavin Newsom announced a phased plan, Resilience Roadmap. The roadmap requires all reopening businesses to: perform a detailed risk assessment and develop a COVID-19 protection plan; train workers on limiting the spread of COVID-19; implement employee screenings; and develop and implement disinfecting and social distancing protocols. The California Department of Health (DOH) has posted industry specific guidance for manufacturing, construction, agriculture and livestock, and mining and logging. The California DOH also published checklists for manufacturing, construction, agriculture and livestock, and mining and logging that must be posted publicly.

**Colorado**

On June 16, Colorado Governor Jared Polis announced a new reopening framework, Protect Our Neighbors, and new Safer at Home guidelines. The Governor’s new reopening framework, Protect Our Neighbors, allows local governments with low COVID-19 rates to reopen more businesses and allow existing businesses to operate at a greater capacity. The Governor’s office issued operating guidelines for non-critical manufacturing.

On June 1, Colorado Governor Jared Polis announced an updated Safer at Home order, allowing vulnerable residents to go outside to visit parks and engage in other outdoor activities.

On May 16, Colorado Governor Jared Polis issued an Executive Order extending the requirement for workers in critical businesses to wear face coverings for another 30 days.

On April 26, Colorado Governor Jared Polis, as part of his reopening plan, signed an Executive Order, lifting some previous restrictions on businesses. The order suggests, but does not order, all residents should stay at home unless traveling for essential activities, however does require vulnerable individuals to stay at home. The order requires all operating businesses, including manufacturers, to adhere to social distancing and sanitation requirements.

Beginning May 1, non-critical retail businesses can resume curbside and delivery, and beginning May 4, non-critical businesses can resume operations, with up to 50% of their in-person workforce.

On April 20, Colorado Governor Jared Polis announced a phased plan to lift the states Stay at Home order.

**Connecticut**

On June 24, Connecticut Governor Ned Lamont announced a tri-state joint mandatory 14-day quarantine requirement for out-of-state visitors from states with greater than 10 per 100,000...
residents. The Governor’s order has not been released, but applies to visitors into Connecticut, New Jersey, and New York.

On June 7, Connecticut Governor Ned Lamont outlined a planned transition into Phase 2 of the Governor’s reopening plan. Beginning June 17, certain personal care and entertainment businesses can resume operations. The Governor’s office issued updated operating guidance for businesses planning to reopen.

On May 26, Connecticut Governor Ned Lamont outlined a details roadmap towards full reopening over the next few months. The Governor’s office published general guidelines for businesses to follow, such as capacity limitations, strict cleaning protocols, etc. On May 7, Connecticut Governor Ned Lamont outlined the criteria for Phase 1 of Connecticut’s reopening plan, Reopen CT. Phase 1 of the plan requires businesses to adopt workplace safeguards, such as minimum separation between workers and adopting of industry-specific guidelines.

On April 17, Connecticut Governor Ned Lamont ordered all residents to wear face coverings when in public, including at work, if they cannot maintain a safe social distance. The Connecticut Department of Economic and Community Development published guidance for businesses.

**Delaware**

On June 25, Delaware Governor John Carney announced a delay in the planned transition to Phase 3 of the Governor’s reopening plan.

On June 2, Delaware Governor John Carney announced the state would enter Phase 2 of Reopening on June 15. Under Phase 2, retail businesses, restaurants, and other limited businesses can operate up to 60% capacity. The Governor’s office published guidelines for businesses to follow, such as providing hand sanitizer or handwashing stations, regular cleaning of common surfaces, etc. Manufacturers are required to follow the general businesses guidelines.

On May 8, Delaware Governor John Carney announced a phased reopening plan for lifting the Stay at Home order in June. Governor Carney outlined general operating guidelines for businesses, such as providing hand sanitizer or handwashing stations, regular disinfecting of commonly used surfaces, etc. The Delaware Division of Small Businesses published certain industry-specific guidelines for retailers and clarified that manufacturers should follow the general business guidelines.

On April 1, Delaware Governor John Carney issued a new order extending the prohibition on mass gatherings of more than 10 people. The new order also requires businesses open to the public, primarily retail, to take additional preventative measures to stop the spread of COVID-19.
Previously, Governor John Carney ordered all residents to stay in place and all non-essential businesses to close. For more information, the Governor’s office also published a detailed list of businesses that are allowed to continue.

**Florida**
On June 26, Florida Secretary of Department of Business & Professional Regulation Halsey Beshears announced a statewide suspension of on-site consumption of alcohol at bars. The Secretary’s order follows a recent rise in new COVID-19 cases in Florida, and an earlier announcement of increased enforcement by the Governor’s office.

On June 3, Florida Governor Ron DeSantis issued an Executive Order transitioning the state to Phase 2 of his reopening plan. The Governor’s order recommends residents practice social distancing, vulnerable residents limit their interaction with others, and allows gatherings up to 50 people. The order also continues the quarantine requirement for individuals who travel to Florida from key COVID-19 impacted states, unless traveling for work.

On April 29, Florida Governor Ron DeSantis issued an Executive Order outlining the phased reopening of the economy. Beginning May 4, restaurants and non-essential retail businesses are allowed to resume limited operations, with up to 25% of their occupancy. The order continues the exemption for essential businesses outlined in DHS’s CISA guidance.

Under the new order, Miami-Dade, Broward, Palm Beach and Monroe counties remain under a "stay at home" order, unless local governments decide otherwise.

**Georgia**
On June 11, Georgia Governor Brian Kemp extended the Stay at Home requirement for vulnerable residents, and issued an Executive Order allowing additional businesses to reopen.

On May 29, Georgia Governor Brian Kemp announced an extension of the Stay at Home order for vulnerable residents, including those over 65 and those with preexisting medical conditions. The Governor’s latest Executive Order outlines suggestions, not requirements, for critical businesses to follow, such as daily health screening, enhanced cleaning protocols, and implementing staggered shifts. On April 30, Georgia Governor Brian Kemp announced the lifting of the stay at home order for most residents, effective May 1. Governor Brian Kemp issued a new Executive Order extending the states emergency declaration, and requiring vulnerable, those over 65, with preexisting medical conditions, etc., to stay at home.

**Hawaii**
On May 18, Hawaii Governor David Ige outlined a phased reopening plan, Beyond Recovery: Reopening Hawai‘i. The plan features a 5-stage plan in lifting restrictions for businesses and residents, and all states require a minimum of 14-days between each phase. The Governor’s office published a memo outlining the reopening plan, and a slideshow with additional
information. The Governor also extended the 14-day self-quarantine requirement for all travelers into Hawaii, except if traveling for critical business.

On May 5, Hawaii Governor David Ige announced a phased reopening of the state. Beginning May 7, certain businesses, such as non-food agriculture, including landscape, businesses, and retail businesses, can resume operations.

On April 26, Hawaii Governor David Ige extended the stay at home order until May 31. On March 23, Hawaii Governor David Ige ordered all residents to stay in place and all non-essential businesses to close. The order explicitly adopts DHS’s CISA guidance for critical sectors that are allowed to continue to operate. Businesses that “sell, manufacture, or supply other essential businesses” are defined as essential and allowed to continue operations.

Idaho
On June 25, Idaho Governor Brad Little announced an extension of Phase 4 of the reopening plan, Idaho Rebounds.

On June 23, Ada County officials announced a return back to Phase 3 of the Governor’s reopening plan due to a spike in COVID-19 cases. The return to Phase 3 requires all out-of-state non-essential visitors to self-quarantine for 14 days. The regression does not have any impact on manufacturers because the Governor’s previous order adopted CISA’s guidance on essential businesses.

On June 11, Idaho Governor announced a transition into Phase 4 of the reopening plan, Idaho Rebounds. Beginning June 13, all businesses can resume operations and employers can resume unrestricted staffing of worksites, but should practice physical distancing. The Governor’s office published safety guidelines for Phase 4, requiring businesses to frequently disinfect, and develop measures to reduce workplace spreading of COVID-19.

On May 28, Idaho Governor Brad Little announced a transition into Phase 3 of the reopening plan, Idaho Rebounds. Beginning May 30, non-essential travel can resume, gatherings up to 50 people will be permitted, and vulnerable residents can leave their homes. On May 16, Idaho Governor issued a new order outlining Phase 2 of reopening plan. The order allows most businesses to reopen, except bars and large entertainment venues. The Governor’s office published general operating protocols for all businesses under Phase 2.

On April 30, Idaho Governor Brad Little issued a new Executive Order outlining Phase 1 of the Governor’s reopening plan, Idaho Rebounds. The order allows certain non-essential businesses to open and most residents to resume limited non-essential travel, and other businesses must draft reopening plans. The order continues the self-quarantine requirement for all non-essential travelers, as defined in CISA guidance, into the state.
On April 23, Idaho Governor Brad Little announced a plan, Idaho Rebounds for a phased reopening of the state. In late May, all businesses are allowed to resume normal operations, subject to their reopening plans.

Illinois
On June 25, Illinois Governor J.B. Pritzker announced all regions of Illinois would enter Phase 4 of Restore Illinois on June 26. The Governor’s office published Phase 4 reopening guidelines allowing additional businesses to reopen and operate a greater capacity. The Governor’s office published sector-specific guidelines for manufacturing, offices, and retail.

On May 24, Illinois Governor J.B. Pritzker announced all regions of Illinois were on track plan to enter Phase 3 of Restore Illinois, set to begin on May 29. Under Phase 3, non-essential manufacturing, and other non-essential businesses, can resume operations, but must adhere to social distancing and other safety guidance. The Illinois Department of Commerce & Economic Opportunity (DCEO) published Phase 3 guidelines & reopening toolkits for manufacturing (toolkit), offices (toolkit), retail (toolkit), and all businesses (toolkit). The DCEO has set up a Business Hotline at 1-800-252-2923, and an email, ceo.support@illinois.gov, for businesses to direct questions.

On May 5, Illinois Governor JB Pritzker announced a phased plan, Restore Illinois, to reopen the state. The 5-phase plan focuses on business, education, and recreational activities, and on regional healthcare availability. Governor Pritzker said the state is currently in Phase 2, the Flattening phase, in line with the Governor’s recent Executive Order.

On April 30, Illinois Governor JB Pritzker issued an extension of the stay at home order, effective May 1 until May 30. In the new order, businesses will be required to: provide face coverings to workers, if they cannot maintain a safe 6-foot distance; stagger shifts, only operate essential production operations; and down size operations to allow social distancing. A final copy of the order will not be posted until April 30.

Indiana
On June 11, Indiana Governor Eric Holcomb announced an early transition to Phase 4 of Indiana Back on Track, the Governor’s reopening plan. Beginning June 12, professional office buildings, and retail stores can operate at full capacity, and social gatherings up to 250 people are permitted. The Governor’s order continues the recommendations for businesses to practice safe COVID-19 mitigation measures.

On May 21, Indiana Governor Eric Holcomb announced an early transition to Phase 3 of Indiana Back on Track, the Governor’s reopening plan. Beginning May 22, retail & commercial non-essential businesses can operate at 75% capacity, and social gatherings up to 100 people are permitted. The order continues the suggestion for vulnerable residents (those over 65 or with pre-existing health conditions) to stay at home, and the recommendation that residents wear
face coverings in public. For Cass, Lake, and Marion counties, the transition to Phase 3 will not begin until June 1.

The Governor’s office has published industry-specific guidance for: all businesses, retail businesses, and manufacturing and industrial businesses. The guidance for manufacturers requires adherence to social distancing, and implementing screening and cleaning protocols.

The Governor’s office set up a hotline to help businesses if they have questions, please call 877-820-0890 or email covidresponse@iedc.in.gov.

Iowa
On May 26, Iowa Governor Kim Reynolds extended the Public Health Emergency for Iowa, prohibiting mass gatherings, until June 17. On April 16, Iowa Governor Kim Reynolds issued an order extending Iowa’s Public Health Emergency. The order continues the prohibition of mass gatherings of more than 10 people for social and community events. The order now requires businesses, located within certain counties, RMCC Section 6, to take reasonable actions to protect the health of employees and try to engage in remote work, if possible, however does not require them to close. The Iowa Department of Health has published a FAQ for businesses on COVID-19 and how to act.

Kansas
On May 26, Kansas Governor Laura Kelly announced her intent to drop the mandatory requirements in her reopening plan, Ad Astra: A Plan to Reopen Kansas, allowing the plan to only offer guidelines and recommendations. The Governor stated that individual counties should offer their own mandatory requirements, and transitioned the reopening to a county-by-county approach.

On April 30, Kansas Governor Laura Kelly announced a phased plan, Ad Astra: A Plan to Reopen Kansas, to reopen the state. The Governor’s plan continues to allow essential businesses, outlined in Kansas Essential Function Framework (KEFF), to operate, and prohibits any local jurisdictions from requiring essential businesses to close. The Governor’s office published a detailed FAQ, and website on Ad Astra.

On March 28, Kansas Governor Laura Kelly issued an order defining the Kansas Essential Function Framework (KEFF). The order and KEFF define the types of essential businesses that mirrors DHS’s CISA guidance but does not adopt the guidance. The Governor’s offices notes it developed KEFF with reference to Federal critical function guidelines, and its definitions mirror CISA guidance.

KEFF as a framework for identify critical functions that must continue during a “stay at home” order, and has four main pillars: Connect, Distribute, Manage, and Supply. KEFF lists a number of components of manufacturing, that are allowed to operate, including those involved in:
• Maintaining Supply Chains for Essential Functions and Critical Infrastructure (as defined by DHS)
• Providing and Maintaining Critical Infrastructure, including: constructing or repairing roads; Constructing, maintaining, or cleaning buildings; Producing or distributing construction materials; Maintaining specialized manufacturing or industrial equipment
• Manufacturing Equipment Used for Essential Functions or Critical Infrastructure (as defined by DHS)
• Producing and Providing Agricultural Products and Services - Manufacturing or maintaining agricultural equipment; Manufacturing or distributing agricultural supplies such as seeds and chemicals

**Kentucky**
On May 15, Kentucky Governor Andy Beshear announced that beginning May 22, groups of 10 of fewer can gather, and the state’s travel ban for non-essential travel will expire.

On April 29, Kentucky Governor Andy Beshear, as part of the Governor’s Health at Work initiative, outlined further business sectors allowed to reopen. Beginning May 11, manufacturing, construction, vehicle & vehicle dealerships can restart operations, and beginning May 21, retail businesses can resume operations. The Governor’s office has published minimum operating requirements and guidelines for all businesses, manufacturing, distribution and supply chain businesses, and construction businesses.

On April 21, Kentucky Governor Andy Beshear launched “Healthy at Work,” to allow for a phased reopening of Kentucky’s economy. Businesses closed due to COVID-19 may begin submitting reopen proposals via the online reopen application, and may send questions to HealthyAtWork@ky.gov.

**Louisiana**
On June 22, Louisiana Governor John Bell Edwards announced an extension of Phase 2 due to a rise in the number of new COVID-19 cases. On June 1, Louisiana Governor John Bell Edwards announced a transition to Phase 2 of Roadmap to a Resilient Louisiana. Beginning June 5, restaurants and other similar businesses can open up to 50% of their normal capacity. The Governor recommends businesses conduct temperature checks for anyone entering their businesses.

On May 12, Louisiana Governor John Bell Edwards announced a transition to Phase 1 of Roadmap to a Resilient Louisiana. Beginning May 15, certain businesses can reopen, and the state will transition to a Safer at Home order, allowing residents, except the vulnerable, to leave their homes. Essential businesses, as defined in DHS’s CISA guidance, can continue full operations, but non-essential businesses will be limited to 25% of their normal capacity. The Governor published list of what industry sectors can open, and the State First Marshall published Phase 1 operating guidance for non-essential businesses.
Previously, Louisiana Governor John Bell Edwards ordered all residents to stay at home, all non-essential businesses to close. The order defines essential businesses through directly adopting DHS’s CISA guidance, but requires essential businesses to reduce their operations to minimal amounts necessary.

**Maine**

On May 27, Maine Governor Janet Mills announced a modification in Phase 2 of her reopening plan. Restaurants in York, Cumberland, and Androscoggin counties will only be allowed to offer outdoor seating, and not any indoor service as previously planned. Under Phase 2, beginning June 1, retail stores can resume operations in those counties, but must follow sector-specific guidelines.

On May 5, Maine Governor Janet Mills outlined a separate and regional reopening plan for parts of rural Maine. Beginning May 11 retail stores can resume limited operations, and must adhere to operating guidelines, such as limiting the number of customers and regularly disinfecting common surfaces.

On April 28, Maine Governor Janet Mills announced at Safer at Home order through May 31. Beginning May 1, as part of the Governor’s reopening plan, some non-essential businesses, such as personal service businesses and auto dealerships, can resume operations. The new order requires residents to wear face coverings where physical distancing is difficult to maintain and continue the prohibition of mass gatherings of more than 10 people.

On April 23, Maine Governor Janet Mills announced a general plan for a gradual and phased reopening Maine’s economy. The plan continues to prioritize the focus on stopping the spread of COVID-19, and requires increased testing capacity. The Maine Department of Economic & Community Development (DECD) is drafting protocols for businesses to allow them to safely operate. Businesses can submit their comments and suggestions to Maine DECD via an online form.

**Maryland**

On June 11, Maryland Governor Larry Hogan announced addition businesses can reopen as part of Stage Two of his reopening plan, Maryland Strong: Roadmap to Recovery. Beginning June 5, all previously closed non-essential businesses, including non-essential manufacturing, construction projects, and offices, can reopen. The order subjects certain businesses, such as retail, to 50% capacity restrictions. The Governor’s order allows local jurisdictions to implement stricter closure orders as needed.

On May 14, Maryland Governor Larry Hogan announced a transition into Stage One on the Governor’s reopening plan, Maryland Strong: Roadmap to Recovery. The Governor issued an Executive Order that will implement Safer at Home order, recommending, but not requiring, residents to stay at home. The order will allow certain businesses, such as retail and non-essential manufacturers, to reopen, subject to certain COVID-19 mitigation requirements, and
continues to allow essential businesses, as defined in CISA’s guidance to operate. Notable, the Governor’s order allows local governments to issue stricter shelter in place or closure orders as needed (Section 4.i). The Governor’s office published best practices for all businesses, retail businesses, and manufacturers.

Also on April 16, the Governor announced an order requiring face coverings when inside any retail business, effective April 18. The order outlines physical distancing measures retail businesses must adopt.

Governor Hogan had previously ordered all non-essential businesses to fully close, but adopted the DHS’s CISA guidelines on defining essential businesses.

Massachusetts
On June 6, Massachusetts Governor Charlie Baker announced a transition to Phase 2 of the reopening plan. Beginning June 8, retail businesses up to 40% of their maximum capacity can reopen, along with warehouses and distributions centers. The Governor’s office published updated standards for retail businesses in Phase 2.

On May 11, Massachusetts Governor Charlie Baker announced a phased plan towards reopening the state. The Governor’s office published mandatory safety standards that all workplaces must adopt, and is developing sector-specific protocols as well. The Governor’s office published a slide-show outlining the reopening plan, and developed a website for more information. The Governor’s office published sector-specific safety standards and protocols for construction businesses and manufacturers.

Previously, the Governor issued a stay at home order and closure of all non-essential businesses, and adopted DHS’s CISA guidance in its definition of essential business.

Michigan
On June 5, Michigan Governor Gretchen Whitmer announced two Executive Orders, further reopening regions of the state and allowing certain businesses to reopen. The Governor’s order allows Regions 5 & 6 in northern Michigan to transition to Phase 5 of her reopening plan on June 10, which allows indoor gatherings up to 50 people and reopens certain personal care businesses. The Governor also announced a statewide reopening of personal care services on June 15.

On June 1, Michigan Governor Gretchen Whitmer issued an Executive Order lifting the statewide Safer at Home order, transitioning the state to Phase 4 of the MI Safe Start Plan. Beginning June 4, all retail businesses can reopen, and beginning June 8, restaurants can reopen, subject to capacity constraints.

On May 21, Michigan Governor Gretchen Whitmer announced a reopening of retail businesses by appointment statewide on May 26. Governor Whitmer also signed an Executive Order
outlining new requirements for businesses, such as developing a COVID-19 preparedness plan that is published by June 1 or within two weeks of opening. The order also requires businesses to provide COVID-19 training to employees, conduct daily temperature screenings, and provide face coverings to employees.

The Michigan Department of Labor and Economic Opportunity (LEO) has published return to work guidelines for manufacturers and construction businesses. The Michigan OSHA & Michigan LEO published additional guidelines for construction businesses and manufacturers.

Michigan Governor Gretchen Whitmer signed an Executive Order allowing non-essential manufacturers to resume operations. The order requires manufacturers to adopt certain operating protocols, such as daily entry screening of employees, requiring employees to wear masks, if a 6ft distance cannot be maintained between workers, and training employees on how COVID-19 is spread.

On May 1, Michigan Governor Gretchen Whitmer signed an Executive Order outlining a phased reopening plan, MI Safe Start. Beginning May 7, certain businesses, including construction and outdoor lawn care businesses, can resume operations. The order outlines operating requirements for construction businesses including, designating a site-specific employee to oversee COVID-19 control strategies, conducting daily entry screening protocols, and ensuring there are handwashing stations on site (Section 11.i)

**Minnesota**
On June 5, Minnesota Governor Tim Walz announced a transition to Phase 3 of his reopening plan, Stay Safe MN. Beginning June 10, indoor gatherings up to 10 people, and outdoor gatherings up to 25 people will be permitted, and certain personal care businesses can resume operations.

On May 28, Minnesota Governor Tim Walz issued an Executive Order outlining Phase 2 of his gradual reopening plan, Stay Safe MN. Beginning June 1, restaurants and other personal care businesses can resume limited operations. The order requires businesses to adhere certain worker protections, outlined in a previous executive order, such as allowing workers to not return if the worker feels the workplace is unsafe.

On May 13, Minnesota Governor Tim Walz announced the next phase of his gradual reopening plan, Stay Safe MN. The Governor issued an Executive Order replacing the Stay at Home order with a Safer at Home recommendation beginning May 18. The order prohibits mass gatherings of greater than 10 people, allows non-critical businesses to open, with 50% occupancy, if they have an approved COVID-19 preparedness plan, and allows critical businesses to continue operations. The Governor also issued an order requiring “at-risk” residents, those over 65, residents with pre-existing medical conditions, etc., to stay at home until the State of Emergency is lifted.
The Governor’s orders require businesses, including industrial and manufacturing businesses, to draft and post a COVID-19 Preparedness Plan. The Minnesota Department of Employment & Economic Development (DEED) launched a dedicated website to guide businesses in drafting their plans and to answer any questions. The MN DEED also published a FAQ for businesses about reopening under the recent Executive Order.

**Mississippi**

On June 10, Mississippi Governor Tate Reeves issued an Executive Order extending the Safer at Home order until June 29, and allowing restaurants to operate at increased capacity. On May 28, Mississippi Governor Tate Reeves issued an Executive Order extending the Safer at Home order and allowing additional businesses to reopen. On May 22, Mississippi Governor Tate Reeves announced an extension of the statewide Safer at Home order. On May 8, Mississippi Governor Tate Reeves extended the Safer at Home order until May 25.

On April 24, Mississippi Governor Tate Reeves signed an Executive Order outlining a plan to reopen the state’s economy and implement a safer at home order. The revised order suggests residents stay at home, unless traveling for essential activities, however vulnerable individuals (the elderly and those with underlying medical conditions) are required to stay at home.

**Missouri**

On June 12, Missouri Governor Mike Parson announced a plan to enter Phase 2 of “Show Me Strong Recovery” on June 16. During Phase 2, there will be no statewide health order or statewide business restrictions, however local jurisdictions can issue further restrictive rules.

On May 28, Missouri Governor Mike Parson announced an extension of Phase 1 of “Show Me Strong Recovery” until June 15. On April 27, Missouri Governor Mike Parson issued an order allowing some non-essential businesses to reopen beginning May 4. The order was issued as part of the Governor’s reopening plan and allows retail businesses to resume operations with 25% of their normal occupancy. The Governor also published a FAQ for Phase 1 of the Show-Me Strong Reopening Plan.

On April 16, the Governor also outlined his plan, Show-Me Strong, with the 4 pillars necessary to re-open the state, mainly focused on increased testing and expanded healthcare capacity.

**Montana**

On April 22, Montana Governor Steve Bullock announced the plan for a phased reopening of the state. The Governor outlined a three-phase approach towards reopening and published a detailed memo outlining the first phase of the plan, with guidance for businesses.

Previously, Montana Governor Steve Bullock had issued a Stay at Home order that expired on April 26.

**Nebraska**
On June 15, Nebraska Governor Pete Ricketts announced new Directed Health Measures (DHM) for certain counties and statewide. Beginning June 22, most counties will enter Phase 3, allowing restaurants to operate at full capacity, indoor gatherings will be limited to 50% of capacity, and outdoor gatherings will be limited to 75% of capacity. The Governor announced a separate DHM for Dakota, Hall, Hamilton, and Merrick counties, transitioning them to Phase 2 on June 22. The Governor’s office published a list of the changes into Phase 2 and Phase 3.

On May 21, Nebraska Governor Pete Ricketts issued new Directed Health Measures (DHM) for certain counties and statewide. Beginning June 1, the statewide 14-day quarantine requirement will only apply to residents returning from international travel. Beginning June 1, for all counties except Dakota, Hall, Hamilton, and Merrick, gatherings will be limited up to 25 people, or 25% of capacity for businesses. The Department of Health & Human Services published an outline of the upcoming changes to the DHM. For residents of Dakota, Hall, Hamilton, and Merrick, counties, gatherings will be limited up to 10 people.

Nebraska Governor Pete Ricketts did not issue an executive order requiring residents to stay home.

**Nevada**

On May 27, Nevada Governor Steve Sisolak announced a transition to Phase 2 of his reopening plan. Beginning May 29, public and private gatherings up to 50 people will be allowed and restaurants and certain personal care businesses can resume operations. Businesses will still be required to make employees wear face coverings and practice safe social distancing requirements. The Governor’s office published industry-specific guidance for businesses to follow.

On May 7, Nevada Governor Steve Sisolak announced an early transition into Phase I of his reopening plan, Roadmap to Recovery. As of May 9, the Stay at Home order will be lifted and transitioned to a Safer at Home order, whereby residents are recommended to stay home. Retail businesses can resume limited operations, subject to 50% occupancy controls. The Governor has published guidelines and protocols for reopening for businesses. The order continues to require businesses adhere to social distancing practices and other risk mitigation procedures.

The Nevada OSHA Division of Business Relations published detailed social distancing protocols and measures for the mining, construction, and manufacturing industry. Among the protocols, businesses are required to provide sanitation and cleaning supplies, conduct daily health surveys, and provide PPE gear to employees who are also first responders. Previously, Nevada Governor Steve Sisolak issued a Stay at Home order for all residents that has been rescinded. Under the now-rescinded order, manufacturers were allowed to continue operations.
**New Hampshire**

On June 11, New Hampshire Governor Chris Sununu announced he would not extend his Stay at Home 2.0 order, and would lift the ban on mass gatherings. On May 29, he announced an extension of the Stay at Home 2.0 order until June 15. On May 1, New Hampshire Governor Chris Sununu issued an order extending the Stay at Home 2.0 order and opening some retail businesses. The order continues to allow essential businesses to operate, include manufacturing companies, their distributors, and supply chain companies, and outlines new operating guidance. Beginning May 11, retail businesses can operate, but must adhere to new operating guidance.

On March 26, New Hampshire Governor Chris Sununu has ordered all residents to stay at home and all non-essential businesses to close. The Governor published a list of essential businesses that closely mirrors DHS’s CISA guidance. The order notably allows manufacturing companies, their distributors, and supply chain companies to operate. The New Hampshire Department of Business and Economic Affairs told all businesses to email requests for an essential designation to email them at essential@nheconomy.com and include basic contact information and a brief justification.

**New Jersey**

On June 24, New Jersey Governor Phil Murphy announced a tri-state joint mandatory 14-day quarantine requirement for out-of-state visitors from states with greater than 10 per 100,000 residents. The Governor’s order has not been released, but applies to visitors into Connecticut, New Jersey, and New York.

On June 9, New Jersey Governor Phil Murphy announced lifting the ban on gatherings, and the order allows indoor gatherings up to 25% capacity of a room and up to 100 people if outdoors. The Governor also issued an Executive Order lifting the stay at home requirement for vulnerable residents, effective immediately.

On June 1, New Jersey Governor Phil Murphy announced a transition to Stage 2 of his reopening plan, The Road Back: Restoring Economic Health Through Public Health. Beginning June 15, restaurants and other non-essential retail businesses can resume operations, but must follow strict health and safety guidelines.

On May 18, New Jersey Governor Phil Murphy announced a phased approach towards reopening the state, in line with The Road Back: Restoring Economic Health Through Public Health plan. The Governor published a one-pager on each phase, outlining the change in restrictions.

On May 13, New Jersey Governor Phil Murphy issued an Executive Order allowing all construction projects to resume, and non-essential retail businesses to resume limited operations, beginning May 18. The order outlines policies construction sites must adopt, such
as requiring workers to wear face coverings, providing hand-washing stations with soap/sanitizer that are greater than 60% ethanol or 70% isopropanol.

On April 27, New Jersey Governor Phil Murphy announced a plan to reopen the state, entitled “The Road Back.” The plan focuses on a sustained reduction in new COVID-19 cases, an expanded testing capacity, and expanded contact tracing. The Governor announced New Jersey would continue to coordinate with other states in the Multi-State Council, to ensure a regional reopening.

On March 21, New Jersey Governor Phil Murphy has ordered (Executive Order No. 107) businesses to allow their employees to telework, in cases where their workforce cannot, businesses should reduce their in-person workforce to minimal amounts necessary. The order provides example of employees that need to be present to perform their job, including, but not limited to, construction workers. Governor Murphy also invalidated (Executive Order No. 108) any county or municipal restrictions that currently or in the future may conflict with Executive Order No. 107.

On March 25, Governor Phil Murphy expanded the definition of essential businesses allowed to operate to include farm equipment stores.

**New Mexico**
On May 28, New Mexico Governor Michelle Lujan Grisham announced a new Public Health Order allowing restaurants to reopen with 50% capacity and changing the 14-day self-quarantine requirement to allow more types of travel. The Governor’s office published a detailed best practices guide for businesses.

On May 15, New Mexico Governor Michelle Lujan Grisham announced a requirement for all residents to wear face coverings when in public. The Public Health order continues the requirement for residents to stay at home, unless leaving for essential activities.

On May 13, New Mexico Governor Michelle Lujan Grisham announced an extension of the Stay at Home order until May 31. Beginning May 16, under the new order, retail and other non-essential (office, call-center) businesses can operate with up to 25% of occupancy rate. Three counties, McKinley, San Juan, and Cibol, are exempted from the revised order, with a full Stay at Home order and closure of all non-essential businesses in place.

On April 23, New Mexico Governor Michelle Lujan Grisham announced an extension of the stay at home order. On May 5, New Mexico Governor Michelle Lujan Grisham announced a requirement for all businesses to require employees to wear face coverings.

**New York**
On June 24, New York Governor Andrew Cuomo announced a tri-state joint mandatory 14-day quarantine requirement for out-of-state visitors from states with greater than 10 per 100,000
residents. The Governor’s order has not been released, but applies to visitors into Connecticut, New Jersey, and New York.

On June 21, New York Governor Andrew Cuomo announced New York City would enter Phase 2 on June 22, and the Mid-Hudson region was on track to enter Phase 3 on June 23. On June 13, New York Governor Andrew Cuomo announced two more regions would enter Phase 3 on June 16 and 17. On June 11, New York Governor Andrew Cuomo announced five regions will enter Phase 3 on June 12. Phase 3 allows restaurants and other personal care services to resume limited operations.

On June 6, New York Governor Andrew Cuomo issued an Executive Order allowing commercial building and retail store owners to conduct temperature checks outside their buildings, and to allow those owners to deny entry to anyone refusing to undergo a temperature check.

On June 4, New York Governor Andrew Cuomo announced two more regions, Mid-Hudson Valley and Long Island, would enter Phase 2 on June 9 and 10, respectively. On June 1, New York Governor Andrew Cuomo announced Western New York and the Capital Region would enter Phase 2 on June 2 and 3, respectfully. On May 29, New York Governor Andrew Cuomo announced 5 regions will enter Phase 2 of the Governor’s reopening plan. The Governor’s office published Phase 2 operating guidelines for newly reopening businesses, such as offices (summary and detailed guidelines) and retail (summary and detailed guidelines). All other counties are currently in Phase 1 of the Governor’s reopening plan, NY Reopening.

During Phase 1, manufacturing, and agriculture businesses can resume operations. The Governor’s office published industry-specific guidelines for construction (summary and detailed guidelines) agriculture (summary and detailed guidelines), manufacturing (summary and detailed guidelines), and wholesale trade (summary and detailed guidelines). Businesses must complete this form to affirm their compliance with NY Forward Reopening guidance. The Governor’s office launched an online lookup tool for businesses to determine if they are allowed to reopen and published a contact page by region for businesses with additional questions.

On April 26, New York Governor Andrew Cuomo outlined a phased plan towards reopening New York, and will require businesses to adopt new health and safety measures. The Governor also announced a regional approach toward reopening New York, with businesses within reach region also reopening in a phases. The Governor’s office published a chart outlining the progress for each region of New York in meeting the necessary reopening criteria.

On April 12, New York Governor Andrew Cuomo issued a new order requiring all essential businesses to provide masks, at the businesses’ expense, to employees who interact with members of the public. On April 15, the Governor announced he would order all residents to wear masks in public when social distancing is not possible.
On April 9, New York’s Empire State Development Agency issued updated guidance on what businesses are considered “essential.” The updated guidance expanded the definition of essential manufacturing to include the manufacturing of any part of components necessary for essential products that are referenced within this guidance. The revised guidance also allows landscaping to continue for maintenance or pest control reasons only. The guidance also expands the types of construction projects that may continue, beyond just emergency construction, to include infrastructure (roads, bridges, hospitals, etc.), affordable housing, and energy construction projects.

**North Carolina**
On June 24, North Carolina Governor Roy Cooper announced a 3-week extension of Phase 2 of the Governor’s reopening plan. The Governor’s order also requires residents to wear face coverings in public settings, such as inside retail businesses. The Governor’s office published an updated FAQ about Phase 2 and the new face-covering requirement.

On May 20, North Carolina Governor Roy Cooper announced a transition to Phase 2 of the Governor’s reopening plan. Beginning May 22, the Stay at Home order will transition to a Safer at Home order, allowing residents to leave their homes for non-essential activities, however the order recommends residents wear face coverings. The order allows indoor gatherings of up to 10 people, and outdoor gatherings up to 25 people.

On May 6, North Carolina Governor Roy Cooper signed an Executive Order modifying the state’s Stay at Home to allow for more activities and more businesses to operate. The order keeps in place the Stay at Home order, but removes the distinction between essential and non-essential businesses. Beginning May 8, all businesses, except certain entertainment and personal-contact businesses, can operate. All businesses must adhere to social distancing and regular cleaning protocols. Retail businesses can operate with 50% capacity, and must conduct daily temperature screenings of employees, provide hand sanitizer stations, and develop a plan in case of a possible COVID-19 exposure. The Governor’s office published a FAQ on the new order and a slide on the changes.

On April 15, North Carolina Governor Roy Cooper announced a plan toward gradually easing the Stay at Home order, focused on testing, tracing, and COVID-19 trends.

Previously, North Carolina Governor Roy Cooper has ordered all residents to stay at home and all non-essential businesses to close. The adopted DHS’s CISA guidance on essential businesses.

**North Dakota**
The North Dakota Department of Health issued travel restrictions for out-of-state visitors from certain states, requiring them to self-quarantine for 14 days. The order exempts critical infrastructure workers as defined in CISA’s guidance. For individuals not directly exempted, individuals can request an exempt from the ND Department of Health by calling 1-866-207-2880, from 7 am to 10 pm, or email health@nd.gov.
Previously, North Dakota Governor Doug Burgum issued an order closing all bars, restaurants, and other public retailers. The order has no impact on other businesses, including manufacturers.

Ohio
On May 29, Ohio Governor Mike DeWine issued an extension of the prohibition on mass gatherings until July 1. The revised public health order adds the requirement for businesses to require workers to wear masks and for businesses to practice social distancing. On May 19, Ohio Governor Mike DeWine announced a “Ohioans Protecting Ohioans Urgent Health Advisory,” lifting the mandatory stay at home requirement, with language recommending that residents stay at home. The order continues the prohibition on mass gatherings of more than 10 people, and lifts the quarantine requirement for anyone traveling into Ohio.

On May 1, Ohio Governor Mike DeWine issued a “Stay Safe Ohio Order,” as part of RestartOhio, effective April 30 through May 29. The order requires residents to stay at home, except to attend work or perform other essential activities. The new order allows most businesses to resume operations, except personal care, restaurants, and entertainment businesses. The order incorporates the sector-specific guidance for businesses to adapt, and is in line with previously issued guidance for manufacturers, distributors and construction businesses.

On April 27, Ohio Governor Mike DeWine announced a phased plan to reopen the state’s economy, RestartOhio, allowing certain sectors to reopen: Consumer Retail and Services; General Office Environments; and Manufacturing, Distribution, and Construction. The Manufacturing, Distribution, and Construction operating requirements can be found here, and requires manufacturers to ensure a minimum 6ft separation, stagger lunch and break times, disinfect workstations daily, and require employees to have face coverings.

Oklahoma
On April 22, Governor Kevin Stitt outlined a three-phase approach towards reopening Oklahoma’s economy. The first phase allows for the reopening of certain retail businesses on April 24 (for personal care businesses) and on May 1 (gyms, restaurants, etc.). Phase two, starting May 15, allows the remaining businesses to open, but they must close common areas and enforce social distancing and sanitation protocols. Phase three, starting June 1, allows for businesses to resume unrestricted operations, with no legal need for social distancing.

Previously, Oklahoma Governor Kevin Stitt had issued a stay at home order for all residents, and closed all non-essential businesses. The Governor’s order exempted businesses that fall under the DHS’s CISA guidance of critical. The Oklahoma Department of Commerce published a list of essential industries, with the corresponding NAICS code, allowed to continue operations.
Oregon

On June 19, Oregon Governor Kate Brown announced new guidance for businesses in Multnomah, Clackamas, Washington, Marion, Polk, Hood River, and Lincoln Counties. Beginning June 24, businesses must require employees and customers to wear face coverings inside.

On June 11, Oregon Governor Kate Brown announced a one-week hold on any county applications to transition to Phase 2 of the Governor’s reopening plan. The Governor indicated a recent spike in COVID-19 cases in certain counties as the reason for the hold.

On June 5, Oregon Governor Kate Brown announced the transition of Deschutes, Jefferson, and Umatilla Counties to Phase 2 of the Governor’s reopening plan. On June 3, Oregon Governor Kate Brown announced a transition to Phase 2 of the Governor’s reopening plan for certain counties. Beginning June 5, offices can reopen and employees can return to their workplaces, as long as the workplace allows for social distancing, gatherings up to 50 people indoors and 100 people outside will be permitted.

On May 14, Oregon Governor Kate Brown announced a transition to Phase I of the Governor’s reopening plan, for most counties. Beginning May 15, counties in Phase I, can allow restaurants & bars, personal care services, and gyms to reopen, and the mass gatherings limit is increased to 25 people. The Governor’s office published a status list by county that is updated regularly. The Governor’s office published guidance for all employers, and additional guidance for retail businesses, including requiring certain businesses to providing face coverings to employees.

On May 7, Oregon Governor Kate Brown outlined a phased plan for reopening businesses in Oregon. The plan requires businesses to implement social distancing and disinfecting. Manufacturers were not required to close under the Governor’s Executive Order.

Previously, Oregon Governor Kate Brown has issued an order requiring, when possible, businesses to allow employees to fully telework. In businesses that cannot telework, the business may remain open, but they must designate an employee to establish, implement, and enforce social distancing policies.

Pennsylvania

On June 19, Governor Tom Wolf announced 12 more counties would enter the Green Phase of his reopening plan on June 26. On June 12, Governor Tom Wolf announced five more counties would enter the Green Phase of his reopening plan on June 19. On June 5, Governor Tom Wolf announced 12 more counties would enter the Green Phase of the Governor’s reopening plan beginning June 12. On June 3, Governor Tom Wolf announced the statewide Stay at Home order would be lifted on June 5, and all counties could be transitioned to the Yellow phase, if not there already. On May 26, Governor Tom Wolf announced Centre County would transition to the Green Phase.
On May 22, the Governor announced 8 counties would transition to Yellow Phase, and 17 counties would transition to the Green Phase, on May 29. On May 7, Pennsylvania Governor Tom Wolf announced a lifting of the Stay at Home order for 24 counties.

The Governor’s office published guidance for businesses allowed to operate, including providing face masks for employees, regularly cleaning and disinfecting, and implementing a plan in case of a possible exposure to COVID-19. The Governor’s office also published a FAQ for businesses for each stage of the reopening plan.

On April 22, Governor Tom Wolf outlined a detailed plan for a phased reopening of the state, featuring three phases, red, yellow, and green, with loosing restrictions as regions progress from red to green. The Governor’s office launched a detailed website with further information on the reopening plan.

Governor Wolf also announced that public and private residential and non-residential construction may resume statewide starting May 8, in accordance with safety guidelines. Governor Wolf’s announcement follows AEM’s letter expressing the importance of construction projects for local economies and our members. Governor Tom Wolf published revised guidance for construction businesses to follow, outlining specific requirements residential, non-residential or commercial, and public construction. Businesses that have questions about whether this guidance applies to them may email the Department of Labor and Industry at RA-LIBOIS-BUILDINGS@pa.gov.

On April 15, Pennsylvania Health Secretary Rachel Levine ordered businesses in Pennsylvania that continue to operate must provide masks for their essential workers. The order outlines key protocols for businesses to follow if they have been exposed to a person who is a probable or confirmed case of COVID-19. The order also requires businesses to enact a series of protocols to limit the spread of COVID-19, including temperature checks, staggering work times, and providing employees access to regular handwashing with soap, hand sanitizer, and disinfectant wipes.

**Rhode Island**

On May 29, Rhode Island Governor Gina Raimondo announced a transition into Phase 2 of Reopen RI. Beginning June 1, gatherings up to 15 people will be permitted, the self-quarantine rules for out-of-state travelers are lifted, and offices can allow up to one third of their workforce to return to the office.

On May 9, Rhode Island Governor Gina Raimondo announced the transition of the Stay at Home order into a Safer at Home order in line with Phase I of Reopen RI. The Governor signed an Executive Order prohibiting mass gatherings of more than five people, and the reopening of non-critical businesses for restricted operations. The order does not require manufacturers to close, but prohibits any gatherings of more than five people in any public or private space. The Governor’s office published guidelines for reopening businesses.
On May 5, Rhode Island Governor Gina Raimondo announced a phased plan, Reopen RI, for reopening the state. Phase I of the plan lifts the Stay at Home order and allows non-critical business to resume limited operations. The Governor outlined guidance for businesses, requiring businesses to screen employees for illnesses, develop an infection control plan, and adapt daily cleaning and disinfecting protocols. Governor Raimondo also signed an Executive Order requiring all residents to wear face coverings, whether inside or outside.

South Carolina
On May 1, South Carolina Governor Henry McMaster lifted the “Stay or Home” order, the self-quarantine requirement, and the prohibition of short-term hospitality rentals.

On April 21, South Carolina Governor Henry McMaster issued an Executive Order allowing the opening of limited retail businesses previously closed. The reopened businesses must adhere to social distancing requirements, operating at 20% occupancy or five (5) customers per 1,000 square feet.

South Dakota
South Dakota Governor Kristi Noem issued a stay at home order for vulnerable individuals only for Minnehaha and Lincoln Counties, until April 27. The order exempt individuals reporting to work in essential businesses, adopting DHS’s CISA latest guidance.

Tennessee
On April 28, Tennessee Governor Bill Lee signed an Executive Order allowing all residents to return to work and reopening most businesses, except certain personal care and entertainment businesses. The order recommends residents wear face coverings in public and limit unnecessary public outings and prohibits any mass gatherings of more than 10 people. This order repeals previous Executive Orders that outlined the states stay at home order. All businesses are required to adhere to operational guidance, published by the Governor’s Economic Recovery Group (ERG). The Governor has published industry-specific operating guidance for retail businesses, manufacturers, and construction businesses.

On April 24, Tennessee Governor Bill Lee announced a plan for a phased reopening of economy. The Governor published general guidelines for all businesses to follow, including temperature screening employees and implementing cleaning and disinfecting protocols.

Texas
On June 26, Texas Governor Greg Abbott ordered the closure of all bars, reduction of in-person operations for restaurants, and a 100-person limit on gatherings (without local government approval). The Governor’s order exempts essential businesses, as defined in CISA’s guidance, from any capacity restrictions.

On June 24, Texas Governor Greg Abbott announced a statewide pause of additional reopening phases due to a recent spike in new COVID-19 cases.
On June 3, Texas Governor Greg Abbott announced a transition to Phase Three of the Governor’s reopening plan, Open Texas. Under the new order, businesses such as offices and retail can operate at 50% of their normal capacity, but must still follow the health protocols outlined by DSHS. The Governor’s order exempts critical businesses, such as those outlined in CISA’s guidance, from capacity restrictions.

On May 21, Texas Governor Greg Abbott issued an Executive Order, lifting the 14-day quarantine requirement for people traveling into the state, unless they traveled from certain locations, such as California, Connecticut, New York, New Jersey, or Washington. The order exempts essential workers, outlined in CISA guidance, for the quarantine requirement.

On May 18, Texas Governor Greg Abbott issued an Executive Order transitioning the state to Phase Two of Open Texas, the Governor’s reopening plan. The order, effective immediately, allows additional businesses to resume operations including: non-critical manufacturing, up to 25% of their capacity; non-critical retail businesses, up to 25% of their capacity; and office businesses, up to 25% of their capacity. The order continues the exemption for critical businesses, defined in CISA’s latest guidance, to operate fully.

On April 27, Texas Governor Greg Abbott announced the plan to reopen Texas’s economy, beginning May 1. The Governor’s also published a detail report outlining the new protocols, guidance, and recommendations for residents and businesses. The Governor also published health protocols for manufacturers.

The Texas Department of State Health Services (DSHS) published recommended standard health protocols for all employers, and retailers, to follow.

Utah

On June 15, Utah Governor Gary Herbert issued updated guidelines and timeline for his reopening plan. Governor Herbert announced at a press conference a longer timeline for the state to transition to the Green phase, due to increased COVID-19 rates.

Governor Gary Herbert announced easing of some business restrictions, allowing limited dine-in activities for restaurants and reopening of retail businesses, effective May 1. The easing follows the Governor’s reopening plan, Utah Moves Together 2.0, as he downgraded the risk to moderate risk. The Department of Health also published guidelines for businesses for each phase of the reopening.

Previously, Utah Governor Gary Herbert extended the Stay at Home directive for all residents, but the order specifies the order is not a “shelter in place” order.

On April 9, Utah Governor Gary Herbert signed an order requiring all travelers into Utah to complete a “travel declaration form.” The form requires travelers to report their name, contact information, previous travel destinations, etc. The Utah Department of Transportation will
administer the program at all highway entry points. The order does not provide exemption for businesses travelers who are passing through the state.

**Vermont**

On May 15, Vermont Governor Phil Scott announced an extension of the State of Emergency, but a lifting of the Stay at Home order. The Vermont Agency of Commerce and Community Development (ACCD) issued new guidance for businesses to follow in line with the Governor’s reopening plan. Notable, the guidance requires businesses who were closed for greater than 7 days to develop a reopening and training plan. Businesses with fewer than 10 employees are not required to develop a plan, however must follow health & safety guidelines, including taking VOSHA training. ACCD has published sector-specific reopening & training plans for manufacturers and construction businesses.

On April 17, Vermont Governor Phil Scott signed an Executive Order encouraging all residents to wear cloth face coverings and outlining a plan for a phased restart of Vermont’s economy.

On April 10, Vermont Governor Phil Scott extended the stay at home order and closure of non-essential businesses. On March 25, Vermont Governor Phil Scott has issued a stay at home order, and closure of all non-critical businesses. The order exempts critical manufacturing from the closure order, but takes a narrower view in what manufactures are allowed to continue. The order defines critical manufacturing as “food and animal feed manufacturing, processing and supply, pharmaceuticals and other manufacturing necessary to support the COVID-19 response as well as economic and national security.” The order only allows construction projects to continue if they are “necessary to support the COVID-19 response and maintain critical Infrastructure”

The Vermont ACCD has developed sector-specific guidance on what other businesses are essential.

**Virginia**

On June 23, Virginia Governor Ralph Northam announced a planned transition to Phase 3 on July 1. On June 18, Virginia Governor Ralph Northam announced guidelines for Phase 3 of Forward Virginia, the Governor’s reopening plan. In Phase 3, residents will still be required to wear face coverings inside, indoor gatherings up to 250 people will be permitted, and businesses must continue to follow strict hygiene protocols. The Governor’s office published sector-specific guidelines for all businesses, outlining the workplace safety rules and disinfecting protocols.

On June 10, Virginia Governor Ralph Northam announced a transition into Phase 2. Beginning June 12, restaurants and certain retail businesses can operate at 50% capacity, and other personal care and entertainment businesses can operate.
On May 26, Virginia Governor Ralph Northam announced the transition into Phase 1 for most Northern Virginia Counties until May 29. The Governor also announced the requirement for all residents to wear face masks in public.

On May 4, Virginia Governor Ralph Northam announced a phased plan, Forward Virginia, to ease the Stay at Home order. Beginning, May 29, Phase I would transition the Stay at Home order to a Safer at Home order, and ease restrictions on certain non-essential retail businesses. Governor Northam also extended to restriction on non-essential retail businesses limiting in-person shopping until May 14. The Governor’s previous stay at home order remains in place until June 10.

Virginia Governor Ralph Northam has issued a new Executive Order, ordering all residents to stay home unless traveling for work, effective March 30 until June 10. The new order keeps in place businesses closures, as previously ordered, and only impacts non-essential retail businesses. Other businesses are allowed to continue to operate so long as they follow CDC requirements on “social distancing,” and adopt telework standards, if possible. The Governor’s office published a FAQ on the statewide stay at home order for businesses.

**West Virginia**

On June 5, West Virginia Governor Jim Justice announced the reopening of additional businesses, allowing certain outdoor activity businesses to resume operations beginning June 8. The Governor’s office published reopening and operating guidance for large & specialty retail businesses.

On April 30, West Virginia Governor Jim Justice issued a “Safer at Home” order, effective May 4. The new order continues to allow essential businesses (as defined in CISA guidance), recommends residents stay at home unless necessary, and allows small businesses to operate with proper social distancing. The Governor’s office published an infographic reflecting the Safer at Home order.

Previously, West Virginia Governor Jim Justice had ordered all residents to stay at home and the closure of all non-essential businesses. The order adopts DHS’s CISA’s guidelines on essential businesses.

**Washington**

On June 23, Washington Governor Jay Inslee announced a requirement for all residents to wear face coverings when in a public space. The Governor’s order comes in response to a rising number of new COVID-19 cases in Washington.

On June 9, Washington Governor Jay Inslee announced an extension of his previous order, allowing workers with previous health conditions or over 65 to choose alternative work arrangements.
On May 29, Washington Governor Jay Inslee announced a new county-by-county reopening plan, Safe Start – Washington’s Phase Reopening. Beginning June 1, each county will start in their current reopening phase (either 1 or 2), and can apply to the Secretary of Health to progress to the next reopening phase. The Governor also announced beginning June 8, businesses must provide face coverings to employees, and employees must wear face covering at work.

On May 22, Washington Governor Jay Inslee announced 4 more counties have moved to Phase 2. On May 19, Washington Governor Jay Inslee announced 10 counties have moved to Phase 2. On May 12, Washington Governor Jay Inslee announced a transition to Phase 2 of Safe Start Washington, the Governor’s reopening plan, for certain counties. The Governor’s office continues to publish and update a map outlining the status for each county. For counties in Phase 2, beginning May 12, non-critical manufacturing businesses can resume operations, and all manufacturers must adopt and comply with the Governor’s industry-specific COVID-19 safety practices. Manufacturers must adopt these requirements before May 27, or can submit an alternative plan to the Department of Labor and Industries (L&I) for approval. The Governor published guidance and job-site requirements for resuming construction projects in Phase 2 counties, and is requiring construction businesses to provide PPE for workers.

The Governor’s office published an online form for businesses to ask questions, or businesses can request a free health & safety or risk management consultation through L&I.

Governor Inslee announced a phased plan, Safe Start Washington, for reopening the state. Beginning May 5, the Phase I of the plan will begin, allowing addition businesses, such as landscaping businesses, to operate. The Governor’s office published operating guidance for businesses during all reopening phases, requiring businesses to provide the necessary PPE & supplies to employees, develop a possible COVID-19 exposure plan, and ensure frequent cleaning and disinfecting. Washington Roundtable has developed a checklist for businesses to operate under the Safe Start plan.

Previously, Governor Jay Inslee has ordered all residents to stay at home and required all non-essential businesses to close, except for preforming basic minimum activities. The Governor’s issued guidance on the definitions of essential businesses, mirroring DHS’s CISA guidelines on critical infrastructure.

Wisconsin
On May 13, the Wisconsin Supreme Court struck down the Governor’s Stay at Home order with immediate effect, and removed all social distancing and sanitary restrictions placed on businesses. The Governor and state legislative leaders were working towards a comprise for a gradual phased reopening plan, but as of May 15 no plan has been announced. Many local governments have issued their own local Stay at Home orders, and these orders are enforceable.
On April 20, Wisconsin Governor Tony Evers unveiled the “Badger Bounce Back Plan,” outlining the criteria for Wisconsin to begin a phased reopening of the economy. The plan focuses on increasing testing capacity, reducing the number of new COVID-19 cases, and availability of PPE. The full Badger Bounce Back plan is available here. The Wisconsin Economic Development Corporation (WEDC) published a 1-pager for businesses on the plan. The WEDC released sector specific reopening guidelines for agriculture, construction, and manufacturing, and general guidelines for all business.

Wyoming
On April 28, Wyoming Governor extended the prohibition of gatherings of more than 10 people until May 15. The order provides exemptions for livestock auctions, transporting workers, and retail or other businesses.