

**JFF**

**APPRENTICESHIPUSA™**  
\*\*\*

**AEM** 

**STARTING A MANUFACTURING APPRENTICESHIP  
PROGRAM**

**AND FINDING FUNDING TO HELP PAY FOR IT**



## JFF'S CENTER FOR APPRENTICESHIP & WORK-BASED LEARNING

The Center provides expert guidance and resources on effective approaches to apprenticeship and other forms of work-based learning that benefit businesses, students, and workers.

We partner with employers, government, educators, industry associations, and others to build and scale effective, high-quality programs.

Visit [jff.org/center](https://jff.org/center)





## CRITICAL OCCUPATIONS

- Industrial maintenance
- Welding
- Machining
- CNC
- Tool and die
- Casting and Forging
- Automation
- Robotics
- Plastics
- Logistics

And many other manufacturing apprenticeships

—see also  
**def·i·nite·ly** /defɪˈni:tli/ *ad* 1 [C] with no doubt  
being wrong; certainly: Max knew that he had  
been wrong about Diana. | “It’s not worth that much  
“No, definitely not!” —see OF COURSE (USAGE)  
**def·i·ni·tion** /defɪˈniʃən/n 1 [C] a phrase or  
that says exactly what a word, phrase, or idea  
definition in a dictionary | [+ of] No one has  
with a satisfactory definition of terrorism.  
**ni·tion** if something has a particular quality  
definition, it must have that quality because a  
type have it: A message that cannot be seen  
definition, not effective. 3 [U] the degree  
thing such as a picture, sound etc is  
on The photograph lacks definition  
/diˈfɪnɪtɪv/ *ad* 1 [usu  
something

WHAT'S IN A WORD?

## REGISTERED APPRENTICESHIP

- Apprenticeship
- Work-based learning
- Internship
- Co-op
- Job shadow

A top-down view of a wooden workbench filled with various hand tools. The tools are arranged in several rows. In the top row, there are yellow-handled tools, a blue level, a pair of red-handled pliers, a silver adjustable wrench, a red-handled screwdriver, a silver caliper, and another red-handled screwdriver. The middle section contains a pair of black-handled pliers, a red-handled screwdriver, a red-handled screwdriver with a different handle, a set of drill bits, a pair of red-handled side cutters, and a yellow tape measure. Below these are several silver hex keys, a silver adjustable wrench, and a yellow level with a circular bubble level. The bottom row features a red-handled screwdriver, a yellow level, a silver adjustable wrench, a yellow-handled brush, a hammer with a wooden handle, a black and yellow-handled screwdriver, a silver flashlight, a yellow and red-handled screwdriver, and a red-handled screwdriver. The text "Apprenticeship is a highly structured and effective tool for building a skilled workforce." is overlaid in the center in white font, with a semi-transparent red background behind the words "structured" and "effective".

Apprenticeship is a highly structured and effective tool for building a skilled workforce.

“Follow Joe  
around”





## WHAT MAKES APPRENTICESHIP DIFFERENT?

- Paid workers
- Defined on-the-job training
- Related instruction
- Pay increases with productivity
- Earn a credential
- Adaptable and flexible to your needs



## AGCO EQUIPMENT TECHNICIAN APPRENTICESHIP

- AGCO has a registered apprenticeship through our flagship school, Parkland College, home to the AGCO Service Technician AAS degree program. This is primarily focused on Illinois AGCO dealers and students that they are enrolling in the program through sponsorship.
- The new goal is to launch a national set of program standards to work in conjunction with our AGCO NexTECH partner institutions. We currently have 17 schools across the US and that number continues to increase! These schools are primarily diesel technology programs that have either an ag/heavy equipment or off road focus. The goal for them is to integrate AGCO machinery and content into their programming. By offering a national apprenticeship, we hope to support our dealer network on a wider basis.



# BENEFITS FOR US

- 91% of apprentices stay at the job where they received training
- Employers get an average of \$1.47 back in increased productivity for every dollar spent on apprenticeship. (U.S. Dept. of Labor)
- Invest in employees
- Program is specific to your needs
- Understand what skills are being learned by your employee
- Helps with recruiting
- Broadens the applicant pool



**We don't build apprenticeships for the money,  
but once we have them there may be funds  
available to support our programs.**





## EXAMPLES OF TAX CREDITS AND INCENTIVES

California: \$3,500 per apprentice per year, a \$1,000 completion bonus, and training funding of \$8.82 per training hour

Illinois: Up to \$3,500-\$5,000 per apprentice per year

Maryland: \$3,000 per apprentice in their first year of employment

New Jersey: offset training and associated costs of new registered apprentices and reimburse up to 50 percent of wages for a maximum of \$12,000 per apprentice over 52 work weeks.

# THANK YOU

Contact JFF for a consultation and options for  
Registered Apprenticeship

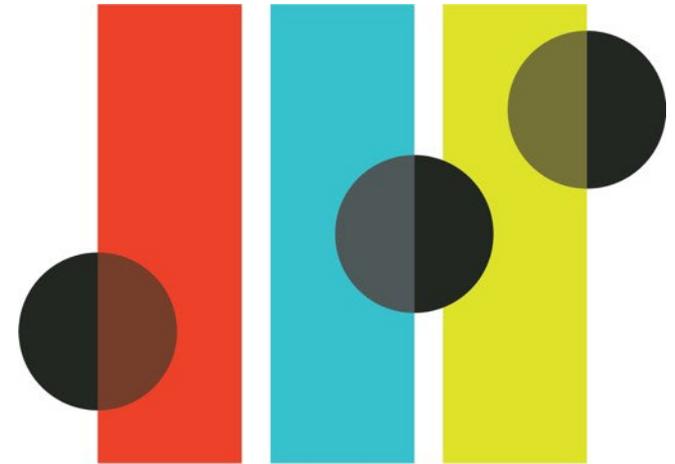


## CONTACT

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